



RWE

Supporting biodiversity for a sustainable future

Leading the way to a modern energy world

With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Our engagement for biodiversity

Climate change and biodiversity loss are two of the greatest global challenges of our time – for RWE, renewable energy is part of the solution. Nevertheless, RWE recognises that the large-scale expansion of renewables can have an impact on biodiversity.

We believe that it is our responsibility to minimise the environmental burden of our business activities and we have made protecting and promoting biodiversity one of the priorities of our growth strategy. Not only do we comply with environmental legislation and permit requirements in the regions where we operate, but we also go beyond these. This means not only reducing the impact of our activities on terrestrial and aquatic ecosystems, but also striving for a positive contribution to biodiversity.

Aiming for a positive contribution to biodiversity

We aim to achieve a positive contribution to biodiversity for new assets by 2030 in focus markets and technologies. Today, consideration for the unique natural environment in each of our projects is already a priority. When we develop and operate our projects, protecting terrestrial and aquatic species and habitats is a fundamental concern for us.

Our principles for protecting and enhancing biodiversity

- Having a positive contribution towards biodiversity by 2030 for new assets, unless local legislation requires this earlier.
- We adhere to the mitigation hierarchy principles of avoid, minimise, regenerate/restore and, if necessary, compensate for potential biodiversity impacts as a last resort.
- We build knowledge on the impacts of the energy sector on biodiversity and wildlife to promote collective learning and knowledge transfer.
- We follow best practice guidance in science-based target setting, such as the Science Based Targets for Nature (SBTN).
- We contribute to the UN Sustainable Development Goals 14 and 15 on 'Life below water' and 'Life on land'.



Continuous learning through pilot projects

Pilot projects are central to our strategy, since we believe in the value of learning from our successes and failures. In 2025 we piloted approaches to implement voluntary biodiversity measures at 7 onshore wind and solar farms across 5 countries.

Making use of our Biodiversity Enhancement Catalogue new indigenous habitats were installed at existing operations. This included hedgerows, wildflower strips and small ponds. Homes for species were installed such as bird boxes, and stone and log piles. An AI-enabled monitoring tool was deployed to record and measure the existing biodiversity at the enhancement sites. From this the change in biodiversity can be measured. The pilot demonstrated a standardised approach to delivering a net positive contribution above the regulatory requirements for each site.

We have explored new technologies to monitor the marine environment at our Kaskasi windfarm. Our SeaMe project (Sustainable ecosystem approach in Monitoring the marine environment) uses an underwater vehicle, a drone, eDNA analysis, remote cameras and AI analyses to collect data about different species, and integrate them to adopt an ecosystem approach to monitoring.

We contribute to maintaining healthy ecosystems through several initiatives within and outside our wind farms. These include funding and working with a wild lobster hatchery connected to our Sofia and Triton Knoll windfarms in the UK, and deploying the industry-first nature inclusive scour protection pad around one of the turbines at our Rampion windfarm in the UK.

Innovation to pave the way to the future

At RWE, our focus is on innovation as the key to continuous improvement. We hosted international innovation competitions by inviting participants to submit innovative solutions for improving the environmental impacts of our renewable energy sites and integrating wind power into the electrical grid. Our aim is to foster cooperation with companies, start-ups, and individuals around the world to generate innovative ideas for sustainable, cost-effective offshore wind generation.

Working with multiple stakeholders for biodiversity

RWE works with multiple stakeholders on the topic of biodiversity – including scientists, NGOs, technology suppliers, authorities and local communities. For example, to promote collective learning, we collaborate with ecologists and local stakeholders to design and implement habitat enhancement and restoration programmes for the promotion of biodiversity at our renewable energy sites. We also engage with industry peers and NGOs as a member of the OCEaN coalition, where we share knowledge, align intents and discuss how to decrease our negative impacts in the marine environment. Through ongoing collaboration, we will continue to nurture biodiversity and pursue our company’s mission: our energy for a sustainable life.



Umberto Binetti

Marine Biodiversity Expert
RWE Offshore Wind GmbH
umberto.binetti@rwe.com



Peter Jones

Sustainability Manager – Biodiversity
RWE Renewables
Europe & Australia GmbH
peter.jones@rwe.com