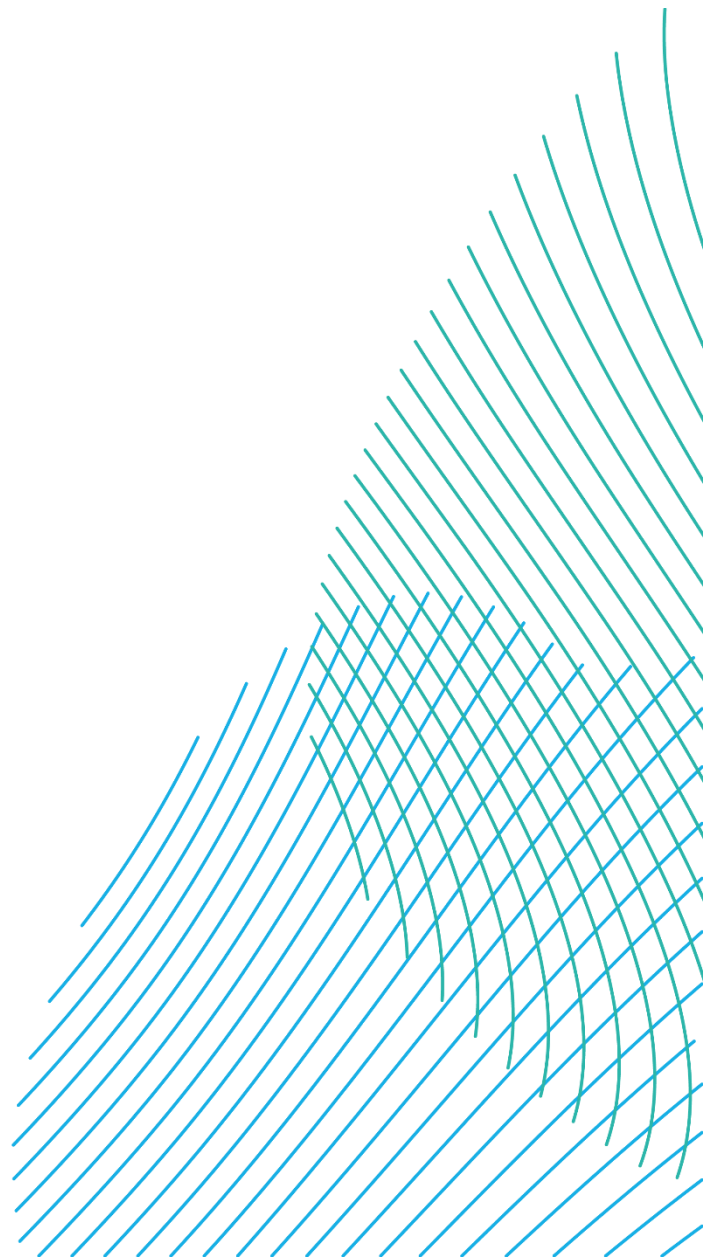


RWE

Sustainable Supply Chain Management



1. Has your company a main person in charge for sustainability?

Yes, Dr. Hendrik Voß, Head of Sustainability at RWE Supply & Trading GmbH

2. Is your company Code of Conduct integrated in purchase contract clauses?

Yes, our Code of Conduct, as well as the RWE Human Rights Policy and RWE Human Rights Supplier Contract Appendix will also be integrated in purchase contract clauses.

3. Does your company publish a sustainability report ?

Yes, RWE publishes an annual sustainability report. You can find the latest RWE report [here](#).

4. What activities your company has in place to ensure responsible supply chains?

Risk analysis for the supply chains has been implemented across RWE through a two-stage process. In the first step, cluster risks are assessed annually by country and industry (e.g. Norway/gas industry). The assessment is based on publicly accessible databases. The analysis is carried out group-wide and is supported by RWEST Sustainability. The result differentiates between low-, medium-, and high-risk clusters. In the second step, an individual check is carried out for all direct suppliers who are subject to the law. In case of findings, we assess each individual case and decide which measures to implement, ranging from in-depth research to on-site inspections, action plans, and possible subsequent contractual clauses amendments.

We have also implemented a Grievance Mechanism in order to receive complaints or reports of non-compliance with human rights and environmental aspects, which are not in line with our requirements.

5. Is your company part of external sustainability rankings?

Yes, RWE is regularly evaluated in relevant sustainability rankings. RWE's non-financial performance in the area of Environment, Social and Governance (ESG) is assessed by various rating agencies. This helps investors and potential business partners in their decision-making. Such ratings are becoming more and more important for other stakeholders too, such as the public, the political sphere and non-governmental organisations (NGOs). The detailed evaluation of the results also helps us to identify potential for improvement in various areas. You will find an overview of our results [here](#).

6. Has your company a main person in charge for human rights risk management?

Yes, the Human Rights Officer of RWE Supply & Trading, Dr. Hendrik Voß, is responsible for monitoring and controlling the ESG (including human rights) risk management of RWE Supply & Trading and informs his Board at least once a year about the results. RWE's Chief Human Rights Officer, Kunal Chandra, Director Strategy & Sustainability of RWE AG, is responsible for the overall group-wide human rights risk management of RWE.

7. Does your company have a supplier code of conduct or similar requirements towards its suppliers?

The RWE Code of Conduct follows our principles of conduct, including but not limited to Human Rights, Labour Standards and Environmental aspects. We also have the RWE Human Rights Policy and RWE Human Rights Supplier Contract Appendix, which will be integrated in our contracts from January 1st, 2023, onwards.

8. Has your company committed to the UN Global Compact ?

Yes, since January 2004, the RWE Group has been a member of the "United Nations Global Compact" (UNGC) initiated by former General Secretary of the UN Kofi Annan. As a signatory to the ten principles underlying the UNGC, RWE has expressly renewed its commitment to uphold human rights and international labour standards, promote environmental protection in its business activities and prevent corruption.

RWE supports the UNGC and its aim of making a contribution to worldwide adoption of its ten principles. Due to the fact that human rights and environmental protection are not yet accorded the necessary importance at global level, it is particularly important for us to lead by example. So those ten principles form the basis of our RWE Code of Conduct and the general principles of good conduct contained in that code. In addition, we incorporate the principles in our business processes and apply specific measures to implement them. In our annual CR report, which also serves as a progress report, we make it clear which measures we have taken within the reporting period and state the concrete results we have achieved. In applying those ten principles, we are also helping to achieve the Sustainable Development Goals (SDGs) set by the United Nations in 2015.

9. Does your company have policies on Health & Safety issues?

Yes, we have the Health & Safety Group Directive, which ensures the organisation and implementation of health and safety (H&S) standards in the RWE Group. Health and safety is a central element of RWE's sustainability policy. RWE undertakes to meet the

legal H&S requirements and, by continuously improving processes, to prevent work-related injuries and illnesses of employees and provide safe and healthy workplaces.

10. Does your company have policies on environmental issues system that includes a commitment to comply with all environmental legislation and to continuously improve your environmental performance?

Yes, environmental protection is an integral part of RWE's sustainability policy and anchored in the RWE Environmental Protection Group Directive. RWE is committed to comply with environmental requirements and contributing to the avoidance of environmental pollution through continuous improvement of processes. The Group Directive Environmental Protection serves to define standardized principles for the environmental protection of RWE AG and the Group companies specified in the area of application.

We also have the RWE Group Biodiversity Policy, which is intended to establish a reference framework for integrating the protection and promotion of biodiversity within the scope of our business activities.

11. Does your company have targets in place to reduce its annual CO₂ or other emissions?

Yes, RWE supports the goals of the Paris Agreement. RWE has set Science-based Targets. These targets cover own operations as well as the entire value chain. The targets are based on the comprehensive RWE emission inventory and a 2022 base line. According to the validated targets the company is committed to reduce specific emissions from Scope 1 and 2 by 2030 by 71% per MWh. RWE intends to reduce Scope 3 emissions by 42% absolute by 2030. These targets include all greenhouse gases. The emission targets were reviewed by the Science Based Targets initiative, a global initiative that is establishing standards, frameworks and criteria for corporate climate ambition. This provides scientific confirmation that RWE's strategy is in line with the goals of the Paris Climate Agreement.

12. Does your company have a national/international (certified) environmental management system?

Yes, the group companies in the area of application of the Group Directive Environmental protection are obliged to establish, implement, maintain and improve an environmental management system in line with international standard ISO 14001 taking into account country-specific and legal requirements, which enables them to effectively manage the environmental aspects arising from their business activities.. Since the Environmental Protection Directive applies to all RWE AG affiliated

companies included in the consolidated financial statements, RWE has achieved 100% coverage with its environmental management system.

Group companies whose business have high environmental relevance are recommended to have their environmental management system certified by an independent accredited body.

13. Water resources: does your company identify its water resources and assess external supply- and quality risks related to these resources?

Yes, we identify and report water resources and use them efficiently at relevant locations, including those in water-stressed areas. We apply measures such as recirculating cooling water in power plants, utilising collected rainwater and reusing process water. In water stressed areas, most of our water withdrawals are related to power plant cooling, with the majority of the water subsequently returned to water bodies.

14. Does your company have a wastewater treatment system in place?

Yes, through technological precautions, routine evaluations and effective wastewater treatment, we proactively ensure that surface waters and groundwater remain uncontaminated. Environmental impacts on rivers and groundwater are assessed against current licenses, limits, expert benchmarks, and operational results from previous years. The findings are evaluated by our internal experts Governance and a consortium of governmental bodies, associations and accredited external specialists. Aspects and responsibilities related to water management are integrated into our environmental management system, alongside other environmental topics and are anchored in our Environmental Protection Group Directive.

15. Does your company have a waste management system in place?

Yes. Besides using raw materials sustainably, using resources responsibly is also part of sustainable waste management. We therefore fulfil the necessary permit requirements. We prevent wastewater and waste as best we can, while unavoidable waste is properly disposed of in line with statutory requirements.

Our policy for managing waste is to prevent, reuse, recycle and eliminate. Preventing waste is the top priority. To do this, we examine our options for preventing waste in the relevant areas so that potential measures to reduce waste can be incorporated at the planning and procurement stage.

Comprehensive waste management ensures that all waste generated is disposed of properly in line with statutory requirements. A distinction is made between hazardous and non-hazardous waste as well as between recycling and eliminating waste in disposal. This is taken into account for further disposal. Disposal information systems

are used to handle disposal services; these systems ensure that the applicable statutory and contractual conditions are adhered to in the disposal of generated waste.

Residual materials from our coal-fired power stations make up the majority of the waste generated. The ash from our hard coal-fired power stations and gypsums produced during flue gas desulphurisation are sold as power plant by-products. The ash from our lignite-fired power plants is 100% eliminated in our landfill sites for residual materials from power plants. Further waste is also generated in our businesses, which is also handled by the waste management system. We handle residual materials and waste from our power plants, generated during their operation as well as in the process of dismantling power plants, in line with statutory requirements.